



LIFE ENRICHMENT WORKER

1 Relief Position

INTERNAL/EXTERNAL POSTING

DATE: September 16th, 2022

LOCATION: Toronto East, ON - TPH

COMPENSATION: \$21.07/hour

LOFT Community Services is a unique and dynamic charitable organization that supports people living with complicated issues such as mental and physical health challenges, substance abuse, poverty and homelessness. Serving approximately 10,000 annually and providing 1,733 units of supportive housing last year, LOFT is one of Ontario's largest mental health service providers of its kind.

LOFT stands for Leap of Faith Together. Our employees have an opportunity to take calculated risks and lead the way in the creation, implementation and evaluation of system-wide solutions. We work hard. We care passionately. We celebrate. Our staff are the key to our success. LOFT is recognized as a Nonprofit Employer of Choice™ Award (NEOC) recipient and we believe that our LOFTy culture is at the core of everything we do

To help fulfill its mission, LOFT is hiring a **Life Enrichment Worker**.

JOB SUMMARY:

The Life Enrichment Worker plans, coordinates, implements and directs recreational, educational or therapeutic activity programs that assist residents in maintaining and developing intellectual, physical, spiritual, social and recreational opportunities and, further assists in building interpersonal relationships and social skills.

Working within a team of other professionals at The Path home, the Life Enrichment Worker will enhance the quality of life for clients facing complex challenges which could include mental health and/or addiction challenges, cognitive impairment, ongoing physical health issues, responsive behaviours and/or other neurological disorders who are living within our Enhanced Assisted Living programs.

***Note:** All LOFT employees are required to be fully COVID-19 vaccinated as a condition of hire in accordance with LOFT's Vaccination Policy. A satisfactory vulnerable sector check (VSC) is a requirement of employment. In addition, staff may be required to work days, evening, overnights and weekend shifts as we are a 24hour supportive housing assisted living site. Staff will be required to work in residents' rooms and may therefore be exposed to second hand smoke.*

WHAT YOU WILL DO:

1. Oversee the assessment of clients to determine suitability for program participation.
2. Execute a therapeutic program targeted toward what that the client requires most.
3. Manage the assessment of physical and social needs of the client to ensure program meets client's needs.
4. Observe, analyse, and record clients' participation, reactions, and progress during programs, modifying treatment programs as needed.
5. Counsel and encourage clients to develop leisure activities.
6. Work with clients' treatment team to plan and evaluate therapy programs.
7. Conduct therapy sessions to improve clients' mental and physical well-being.
8. Instruct client in activities and techniques, such as sports, dance, music, art or relaxation techniques, designed to meet their specific physical or psychological needs.
9. Work with the Director to ensure that the personal care plan for each client is in conjunction with the care team and family and based on the client's needs and preferences, and monitor each client's progress as it relates to the client's care plan.
10. Work with each client's circle of care to support appropriate transition to Long Term Care when needed.
11. Identify areas of risk, and recommend and/or take actions as appropriate.
12. Ensure training objectives and requirements are met while ensuring on-going training and development for staff, students and volunteers.
13. Maintaining accurate records and files on the provision of service to residents/clients;
14. Recognize and communicate training needs of program.
15. Participate in on call rotation regularly and as required.
16. Undertake special projects and tasks as assigned.
17. Provide other duties, as assigned by Director, Pine Villa.

WHAT YOU WILL BRING:

- Degree and/or diploma in Therapeutic Recreation or recreation with a therapeutic concentration.
- Minimum 2 years' experience with vulnerable, older adults and seniors who may be living with mental illness, cognitive and neurological illnesses, addiction challenges and/or responsive behaviours who have been longer term hospital patients.
- Knowledge and training in GPA, Montessori Methods for Dementia, PIECES and Restorative Care.
- Knowledge and proven experience working with clients in a PSR (Psychosocial Rehabilitation) approach.
- Ability to organize and work with individuals and groups in the areas of assessment, program planning and problem solving.
- Ability to interact with clients in a positive and supportive manner.
- Physically able to perform required duties.
- First Aid and CPR certification.
- Good oral and written skills.
- Excellent computer skills.
- Ability to follow written and verbal instructions.
- Ability to work effectively in a team environment.

- Demonstrated effectiveness working with minimal supervision with proven reliability and trustworthiness.
- Valid drivers' license and access to own vehicle is required.
- Ability to communicate in a different language, an asset.
- Understanding of cultural competency and anti-oppression framework;
- Reflective of a multi-barriered group, as serviced by the program, a strong asset

TO APPLY: Send resume with cover letter to Human Resources, **Email:** hr@loftcs.org

LOFT Community Services is committed to fostering an inclusive and accessible environment and dedicated to building a workforce that reflects the diversity of the community in which we live and serve. LOFT is committed to making employment opportunities accessible in accordance with the Accessibility for Ontarians with Disabilities Act, 2005. Requested accommodation will be provided in all parts of the application and hiring process by contacting humanresources@loftcs.org or (416) 979-1994.

We welcome and encourage people from equity-deserving communities and intersecting identities to apply for this position.

PLEASE INCLUDE: "LEW - TPH" IN THE SUBJECT LINE OF ANY EMAILS.

CLOSING DATE: September 30th, 2022