



PERSONAL SUPPORT WORKER

Full Time Permanent Position
INTERNAL/EXTERNAL POSTING

DATE: September 19th, 2022

LOCATION: Penetanguishene, ON - Georgian S Lodge

COMPENSATION: \$45,988 - 47,216 Annually Prorated

LOFT Community Services is a unique and dynamic charitable organization that supports people living with complicated issues such as mental and physical health challenges, substance abuse, poverty and homelessness. Serving approximately 10,000 annually and providing 1,733 units of supportive housing last year, LOFT is one of Ontario's largest mental health service providers of its kind.

LOFT stands for Leap of Faith Together. Our employees have an opportunity to take calculated risks and lead the way in the creation, implementation and evaluation of system wide solutions. We work hard. We care passionately. We celebrate. Our staff are the key to our success. LOFT is recognized as a Nonprofit Employer of Choice™ Award (NEOC) recipient and we believe that our LOFTy culture is at the core of everything we do.

To help fulfill its mission, LOFT is hiring **Personal Support Worker**.

JOB SUMMARY:

The Personal Support Worker provides assistance to address the physical, cognitive, mental health and addiction needs of psychogeriatric clients living within the Georgian S Lodge Assisted Living Program. This consists of providing individual support with the personal activities of daily living to facilitate a normalized lifestyle for the client and to assist them in gaining the skills required to live within the supportive housing program and be part of the larger community.

KEY RESPONSIBILITIES:

- Assisting with personal care and homemaking, including meal preparation, unit cleaning.
- Assisting with design and implementation of the social/recreational program for the residents, accompanying the residents to medical appointments and working with community services associated with the personal support program or with partners, family members and friends.
- Provide behavioral support and support behavior plans, help residents problem solve, manage and cope with challenges related to their mental health, provide crisis management support and medication support.

- Taking the lead with scheduling, meal planning and program inventory, which will include Infection Control supplies and staff task assignments, under the supervision of the Program Director.
- Monitoring the activities of the residents, assess potential crisis situations and imminent risk, provide reports regarding client concerns.
- Providing basic maintenance and cleaning of common areas, preparing/serving meals.
- Supervising the property and keeping an up-to-date inventory of supplies.
- Maintaining the established routines of the program including all security, fire and general health and safety practices.

***Note:** *All positions may be required to work days, evening, overnights and weekend shifts as we are a 24hour supportive housing assisted living site. Staff will be required to work in residents' rooms and may therefore be exposed to second hand smoke. All LOFT employees are required to be fully COVID-19 vaccinated as a condition of hire in accordance with LOFT's Vaccination Policy. A satisfactory vulnerable sector check (VSC) is also required.*

QUALIFICATIONS:

- Completion of a post-secondary education such as Personal Support Worker Certificate, Health Care Aide Certificate, Registered Practical Nurse Certificate.
- Experience with vulnerable, older adults and seniors with serious mental illness, cognitive and addiction challenges who have been longer term hospital patients..
- Knowledge and proven experience working with clients through a harm reduction and PSR (Psychosocial Rehabilitation) approach.
- Ability to organize and work with individuals and groups in the areas of assessment, problem solving and crisis management.
- Ability to interact with clients in a positive and supportive manner.
- Physically able to perform demanding body mechanics (i.e. lifting, transferring, etc.).
- First Aid and CPR certification.
- Good oral and written skills.
- Excellent computer skills.
- Ability to work effectively in a team environment.
- Ability to communicate in a different language, an asset.
- Understanding of cultural competency and anti-oppression framework.
- Reflective of a multi-barriered group, as serviced by the program, a strong asset.

TO APPLY: Send your resume with cover letter to Human Resources **Email:** hr@loftcs.org

LOFT Community Services is committed to fostering an inclusive and accessible environment and dedicated to building a workforce that reflects the diversity of the community in which we live and serve. LOFT is committed to making employment opportunities accessible in accordance with the Accessibility for Ontarians with Disabilities Act, 2005. Requested accommodation will be provided in all parts of the application and hiring process by contacting hrteam@loftcs.org or (416) 979-1994.

We welcome and encourage people from equity-deserving communities and intersecting identities to apply for this position.

PLEASE INCLUDE: "FT PSW – GB" IN THE SUBJECT LINE OF ANY EMAILS.

CLOSING DATE: Until Filled