



PSYCHOGERIATRIC CASE MANAGER

1 Full Time Permanent Position
INTERNAL/EXTERNAL POSTING

DATE: September 19th, 2022

LOCATION: Penetanguishene, ON - Georgian S Lodge

COMPENSATION: \$52,015– \$62,634 Annually Prorated

LOFT Community Services is a unique and dynamic charitable organization that supports people living with complicated issues such as mental and physical health challenges, substance abuse, poverty and homelessness. Serving approximately 10,000 annually and providing 1,733 units of supportive housing last year, LOFT is one of Ontario's largest mental health service providers of its kind.

LOFT stands for Leap of Faith Together. Our employees have an opportunity to take calculated risks and lead the way in the creation, implementation and evaluation of system wide solutions. We work hard. We care passionately. We celebrate. Our staff are the key to our success. LOFT is recognized as a Nonprofit Employer of Choice™ Award (NEOC) recipient and we believe that our LOFTy culture is at the core of everything we do.

To help fulfill its mission, LOFT is hiring a **Psychogeriatric Case Manager**.

JOB SUMMARY:

As a Psychogeriatric Case Manager, you will be part of a 24 hour onsite staff team that provides enhanced assisted living support, life enrichment and care coordination and support for 36 older adults and seniors with serious mental illness and other challenges (e.g. addictions, serious and chronic health challenges) residing at Simcoe Terrace Retirement home.

A key component of this position is building a support network of community resources that will enable the individual to increase their independence, dignity and self-respect. This role will require direct service and support to clients in area such as daily living, practical assistance, crisis intervention, linkages to primary care and a range of other services to support the individual's needs.

***Note:** Staff will be required to work in client's own homes and may therefore be exposed to second hand smoke. Occasional evening and weekend hours may be required. Frequent travel will be required using own vehicle. In addition, a satisfactory vulnerable sector check (VSC) is a requirement of employment.*

QUALIFICATIONS:

- Completion of a diploma/degree in Social Services/Human Services or equivalent.
- Minimum 3 years related experience in providing support to vulnerable seniors and older adults with special needs including mental illness, physical health and aging related illnesses, addictions and severe social isolation.
- An understanding of harm reduction, recovery and psychosocial rehabilitation principles, the therapeutic relationship, and an ability to come to an agreement with clients on goals/priorities.
- Crisis intervention skills, with well-developed problem solving abilities and interpersonal skills.
- Group counseling skills related to mental health, addictions and related issues.
- Good oral and written communication skills.
- Computer literacy, including MS Word and Excel.
- Responding and assessment skills;
- Creativity and flexibility to approaches.
- Knowledge of community resources and support.
- Ability to work effectively as part of a team and interact with workers from a variety of agencies.
- Valid drivers' license.
- Knowledge of OCAN and RAI assessment tools an asset.
- Knowledge of other languages is an asset.
- Understanding of cultural competency and anti-oppression framework.
- Reflective of a multi-barriered group, as serviced by the program, a strong asset.

TO APPLY: Send your resume with cover letter to Human Resources **Email:** hr@loftcs.org

LOFT Community Services is committed to fostering an inclusive and accessible environment and dedicated to building a workforce that reflects the diversity of the community in which we live and serve. LOFT is committed to making employment opportunities accessible in accordance with the Accessibility for Ontarians with Disabilities Act, 2005. Requested accommodation will be provided in all parts of the application and hiring process by contacting hrteam@loftcs.org or (416) 979-1994.

We welcome and encourage people from equity-deserving communities and intersecting identities to apply for this position.

PLEASE INCLUDE "PCM – GB" IN THE SUBJECT LINE OF ANY EMAILS.

CLOSING DATE: Until Filled