



PEER SUPPORT WORKER
1 Full Time Contract Position
INTERNAL/EXTERNAL POSTING

DATE: September 30, 2021
LOCATION: York Region, ON
COMPENSATION: \$42,003 - \$52,428
WORK SCHEDULE: 40hrs/week
CONTRACT DURATION: Until March 31, 2024

LOFT Community Services is a unique and dynamic charitable organization that supports people living with complicated issues such as mental and physical health challenges, substance abuse, poverty and homelessness. Serving over 6,200 people and providing 1,733 units of supportive housing last year, LOFT is one of Ontario's largest mental health service providers of its kind. In 2018, LOFT was a Nonprofit Employer of Choice™ Award (NEOC) recipient.

To help fulfill its mission, LOFT is hiring a **Peer Support Worker**.

JOB SUMMARY:

A Peer Support Worker is someone who through their lived experience of recovery from a mental health, or addiction or homelessness challenge and is able to draw upon their wellness and recovery in providing intentional peer support. This would be accomplished through a variety of activities such as group facilitation, individual support and structured positive relationship building.

Key Responsibilities

1. Accompany participants of the program and support them at various appointments as required
2. Facilitate social recreational and wellness focused activities
3. Support participants in making choices that promote safety, wellness and recovery
4. Support program participants in finding and maintaining their housing

Note: Staff may be required to work in a person's own home and may therefore be exposed to second hand smoke. All LOFT employees are required to be fully COVID-19 vaccinated as a condition of hire in accordance with LOFT's Vaccination Policy. A satisfactory vulnerable sector check (VSC) is also required

QUALIFICATIONS

- Completion of Peer Support training is an asset
- Personal experience in recovery from a mental health or homelessness and/or addiction challenge, and ability to draw upon wellness and recovery in providing intentional peer support is an asset
- Skills in applying harm-reduction principles, providing support from an anti-racist, anti-oppression framework and providing trauma-informed peer support
- Knowledge of relevant mental health, health and housing related legislation
- Extensive knowledge of local community mental health services and other resources, including formal and informal supports
- Excellent oral and written communication skills
- Strong computer skills
- Driver's license and access to a vehicle is required
- Understanding of cultural competency and anti-oppression framework
- Reflective of a multi-barriered group, as serviced by the program, a strong asset

TO APPLY: Send resume with cover letter to Human Resources, **Email:** hr@loftcs.org

LOFT Community Services is committed to fostering an inclusive and accessible environment and dedicated to building a workforce that reflects the diversity of the community in which we live and serve. LOFT is committed to making employment opportunities accessible in accordance with the [Accessibility for Ontarians with Disabilities Act, 2005](#). Upon request, accommodation will be provided in all parts of the application and hiring process.

Contact humanresources@loftcs.org or (416) 979-1994 to discuss your accommodation requirements.

PLEASE INCLUDE: "PEER SUPPORT WORKER -CHSS" IN THE SUBJECT LINE OF ANY EMAILS.

CLOSING DATE: October 11, 2021