



## **LIFE ENRICHMENT WORKER – THE PATH HOME**

1 Full Time Contract Position  
INTERNAL/EXTERNAL POSTING

**DATE:** October 1, 2021  
**LOCATION:** Toronto  
**COMPENSATION:** \$42,003-\$52,428  
**WORK SCHEDULE:** 40hrs/week

LOFT Community Services is a unique and dynamic charitable organization that supports people living with complicated issues such as mental and physical health challenges, substance abuse, poverty and homelessness. Serving over 6,200 people and providing 1,733 units of supportive housing last year, LOFT is one of Ontario's largest mental health service providers of its kind. In 2018, LOFT was a Nonprofit Employer of Choice™ Award (NEOC) recipient.

To help fulfill its mission, LOFT is hiring a **Life Enrichment Worker**.

### **JOB SUMMARY:**

Working within an interdisciplinary team, the Life Enrichment Worker will enhance the quality of life for older adults and seniors living within a Specialized Supportive Housing Program who are facing complex challenges. These complex challenges could include mental health and/or addiction challenges, cognitive impairment, ongoing physical health issues, responsive behaviours and/or other neurological disorders. The Life Enrichment Worker plans, coordinates, implements and directs recreational, educational or therapeutic activity programs that assist residents in maintaining and developing intellectual, physical, spiritual, social and recreational opportunities and, further assists in building interpersonal relationships and social skills.

**\*Note:** *Staff will be required to work in residents' rooms and may therefore be exposed to second hand smoke. All LOFT employees are required to be fully COVID-19 vaccinated as a condition of hire in accordance with LOFT's Vaccination Policy. A satisfactory vulnerable sector check (VSC) is also required.*

### **KEY RESPONSIBILITIES:**

- Oversee the assessment of clients to determine suitability for program participation.
- Execute the client's therapeutic program.
- Manage the assessment of physical and social needs of clients.
- Observe, analyse, and record clients' participation, reactions, and progress during programs, modifying treatment programs as needed.
- Counsel and encourage clients to develop leisure activities.
- Work with clients' treatment team to plan and evaluate therapy programs.

- Conduct therapy sessions to improve clients' mental and physical well-being.
- Monitor each client's progress as it relates to the client's care plan.
- Work with each client's circle of care to support appropriate transition to Long Term Care when needed.
- Identify areas of risk, and recommend and/or take actions as appropriate.
- Maintain accurate records and files on the provision of service to residents/clients.

### **QUALIFICATIONS:**

- Degree and/or diploma in Therapeutic Recreation or recreation with a therapeutic concentration.
- Minimum 2 years' experience with vulnerable, older adults and seniors who may be living with mental illness, cognitive and neurological illnesses, addiction challenges and/or responsive behaviours who have been longer term hospital patients.
- Knowledge and training in GPA, Montessori Methods for Dementia, PIECES and Restorative Care.
- Knowledge and proven experience working with clients in a PSR (Psychosocial Rehabilitation) approach.
- Ability to organize and work with individuals and groups in the areas of assessment, program planning and problem solving.
- Ability to interact with clients in a positive and supportive manner.
- Physically able to perform required duties.
- First Aid and CPR certification.
- Good oral and written skills.
- Excellent computer skills.
- Ability to follow written and verbal instructions.
- Ability to work effectively in a team environment.
- Demonstrated effectiveness working with minimal supervision with proven reliability and trustworthiness.
- Valid drivers' license and access to own vehicle is required.
- Ability to communicate in a different language, an asset.
- Understanding of cultural competency and anti-oppression framework.
- Reflective of a multi-barriered group, as serviced by the program, a strong asset.

**TO APPLY:** Send resume with cover letter to Human Resources; **Email:** [hr@loftcs.org](mailto:hr@loftcs.org)

LOFT Community Services is committed to fostering an inclusive and accessible environment and dedicated to building a workforce that reflects the diversity of the community in which we live and serve. LOFT is committed to making employment opportunities accessible in accordance with the Accessibility for Ontarians with Disabilities Act, 2005. Requested accommodation will be provided in all parts of the application and hiring process by contacting [humanresources@loftcs.org](mailto:humanresources@loftcs.org) or (416) 979-1994.

**We welcome and encourage people from equity-deserving communities and intersecting identities to apply for this position.**

**PLEASE INCLUDE: "FT LEW – TPH" IN THE SUBJECT LINE OF ANY EMAILS.**

**CLOSING DATE:** October 11, 2021