



PERSONAL SUPPORT WORKER – BRADFORD

Several Relief Positions
INTERNAL/EXTERNAL POSTING

DATE: September 10, 2021

LOCATION: Bradford, ON

COMPENSATION: \$19.90

LOFT Community Services is a unique and dynamic charitable organization that supports people living with complicated issues such as mental and physical health challenges, substance abuse, poverty and homelessness. Serving over 6,200 people and providing 1,733 units of supportive housing last year, LOFT is one of Ontario's largest mental health service providers of its kind. In 2018, LOFT was a Nonprofit Employer of Choice™ Award (NEOC) recipient.

To help fulfill its mission, LOFT is hiring **Personal Support Workers**.

JOB SUMMARY:

The Personal Support Worker provides assistance to address the physical, cognitive, mental health and addiction needs of psychogeriatric clients living within the Bradford Assisted Living Program. This consists of providing individual support with the personal activities in daily living to facilitate a normalized lifestyle for the client.

***Note:** *This position may be required to work days, evening, overnights and weekend shifts as we are a 24hour supportive housing assisted living site. Staff will be required to work in residents' rooms and may therefore be exposed to second hand smoke. All LOFT employees are required to be fully COVID-19 vaccinated as a condition of hire in accordance with LOFT's Vaccination Policy. A satisfactory vulnerable sector check (VSC) is also required.*

Key Responsibilities:

- Provide support for the physical and mental health requirement of clients by assisting clients in gaining the skills required to live within the supportive housing program and be part of the larger community
- Assist with personal care and hygiene of clients and client's environment
- Support the planning and implementation of recreational and social programs to promote social interaction and enhance clients' wellbeing and cognitive function.

QUALIFICATIONS:

- Completion of a post secondary education in Human Services (i.e. Personal Support Worker Certificate, Registered Practical Nurse Certificate).
- Experience with vulnerable, older adults and seniors with serious mental illness, cognitive and addiction challenges who have been longer term hospital patients.
- Knowledge and proven experience working with clients in a PSR (Psychosocial Rehabilitation) approach.
- Ability to organize and work with individuals and groups in the areas of assessment, problem solving and crisis management.
- Ability to interact with clients in a positive and supportive manner.
- Physically able to perform demanding body mechanics (i.e. lifting, transferring, etc.).
- First Aid and CPR certification.
- Good oral and written skills; excellent computer skills.
- Ability to work effectively in a team environment.
- Will need full access to a vehicle to travel, the ability to drive the program van.
- Ability to communicate in a different language, an asset.
- Reflective of a multi-barriered group, as serviced by the program, a strong asset.
- Ability to communicate in a different language, an asset.

TO APPLY: Send resume with cover letter to Human Resources, **Email:** hr@loftcs.org

LOFT Community Services is committed to fostering an inclusive and accessible environment and dedicated to building a workforce that reflects the diversity of the community in which we live and serve. LOFT is committed to making employment opportunities accessible in accordance with the [Accessibility for Ontarians with Disabilities Act, 2005](#). Upon request, accommodation will be provided in all parts of the application and hiring process.

Contact humanresources@loftcs.org or (416) 979-1994 to discuss your accommodation requirements.

PLEASE INCLUDE: "RPSW - BRADFORD" IN THE SUBJECT LINE OF ANY EMAILS.

CLOSING DATE: September 30, 2021