



## **YOUTH WORKER**

1 Full Time Permanent Position  
INTERNAL/EXTERNAL POSTING

**DATE:** September 23, 2021

**LOCATION:** Toronto, ON

**COMPENSATION:** \$43,618 - \$53, 638

**WORK SCHEDULE:** 40hrs/week

LOFT Community Services is a unique and dynamic charitable organization that supports people living with complicated issues such as mental and physical health challenges, substance abuse, poverty and homelessness. Serving over 6,200 people and providing 1,733 units of supportive housing last year, LOFT is one of Ontario's largest mental health service providers of its kind. In 2018, LOFT was a Nonprofit Employer of Choice™ Award (NEOC) recipient.

To help fulfill its mission, LOFT is hiring a **Youth Worker**.

### **JOB SUMMARY:**

Youth Worker is responsible for providing assistance and support to young men with mental health and addictions challenges who reside at the Beverly Lodge, LOFT Program. This position has a set schedule consisting primarily of afternoons/evenings and one weekend per month.

***\*Note:** All LOFT employees are required to be fully COVID-19 vaccinated as a condition of hire in accordance with LOFT's Vaccination Policy. A satisfactory vulnerable sector check (VSC) is also required*

### Key Responsibilities:

1. Conducting an assessment of clients to determine their daily needs and develop plan of support and recovery
2. Provide support and mentorship to clients to enable them meet the daily requirements of their housing environment
3. Facilitate the acquisition of life skills in areas such as medication management, interpersonal relations, cooking, budgeting, etc
4. Complete and maintain client records within the program as required
5. Clean and maintain general hygiene within the residence

**QUALIFICATIONS:**

- Degree or diploma in Human Services or equivalent
- Experience working with adolescents and youths within a residential setting
- First Aid, CPR and CPI Certification are assets
- Training and experience in life skills, individual and group counselling
- Ability to work effectively in a client-centred model, facilitating peer interactions and resident empowerment
- Good crisis intervention and problem solving skills
- Strong time management and organization skills
- Knowledge of issues pertaining to client group: family breakdown, homelessness, depression, substance abuse, physical violence or abuse and serious emotional conflict
- Proficient in the use of MS Office tools – Word, Excel, etc.
- Understanding of cultural competency and anti-oppression framework

**TO APPLY:** Send resume with cover letter to Human Resources, **Email:** [hr@loftcs.org](mailto:hr@loftcs.org)

LOFT Community Services is committed to fostering an inclusive and accessible environment and dedicated to building a workforce that reflects the diversity of the community in which we live and serve. LOFT is committed to making employment opportunities accessible in accordance with the Accessibility for Ontarians with Disabilities Act, 2005. Requested accommodation will be provided in all parts of the application and hiring process by contacting [humanresources@loftcs.org](mailto:humanresources@loftcs.org) or (416) 979-1994.

**We welcome and encourage people from equity-deserving communities and intersecting identities to apply for this position.**

**PLEASE INCLUDE: "YOUTH WORKER - BL" IN THE SUBJECT LINE OF ANY EMAILS.**

**CLOSING DATE:** October 3, 2021