



## **PERSONAL SUPPORT WORKER - JGH**

Several Relief Positions  
EXTERNAL POSTING

**DATE:** May 28, 2021

**LOCATION:** John Gibson House, Toronto, ON

LOFT Community Services is a unique and dynamic charitable organization that supports people living with complicated issues such as mental and physical health challenges, substance abuse, poverty and homelessness. Serving over 5300 people and providing 1654 units of supportive housing last year, LOFT is one of Ontario's largest mental health service providers of its kind. In 2018 LOFT was a Nonprofit Employer of Choice™ Award (NEOC) recipient.

To help fulfill its mission, LOFT is hiring a **Personal Support Worker**.

### **JOB SUMMARY:**

The Personal Support Worker provides assistance to address the physical, cognitive, mental health and addiction needs of psycho geriatric clients living within John Gibson House and the Stepping Stone Project.

This consists of providing individual support with the personal activities of daily living to facilitate a normalized lifestyle for the client, assist them in gaining the skills required to live within the supportive housing program and be part of the larger community.

The staff member will maintain the established routines of the program including all security, fire and general health and safety practices. In addition, perform other delegated responsibilities to ensure the quality of personal care of the clients of the program.

*\*Note: Staff will be required to work in residents' rooms and may therefore be exposed to second hand smoke.\**

### **QUALIFICATIONS:**

- Completion of a post secondary education in Human Services (i.e. Personal Support Worker Certificate, Registered Practical Nurse Certificate).
- Experience with vulnerable, older adults and seniors with serious mental illness, cognitive and addiction challenges who have been longer term hospital patients.
- Knowledge and proven experience working with clients in a PSR (Psychosocial Rehabilitation) approach.
- Knowledge of social services and community services for seniors.
- Knowledge of and experience in delivering direct services in accordance with psychosocial 'recovery' principles.

- Ability to organize and work with individuals and groups in the areas of assessment, problem solving and crisis management.
- Ability to interact with clients in a positive and supportive manner.
- Physically able to perform demanding body mechanics (i.e. lifting, transferring, etc.).
- First Aid and CPR certification.
- Good oral and written skills; excellent computer skills.
- Ability to work effectively in a team environment.
- Understanding of cultural competency and anti-oppression framework.
- Reflective of a multi-barriered group, as serviced by the program, a strong asset.
- Ability to communicate in a different language, an asset.

**TO APPLY:** Send resume with cover letter to Human Resources, **Email:** [hr@loftcs.org](mailto:hr@loftcs.org)

LOFT Community Services is committed to fostering an inclusive and accessible environment and dedicated to building a workforce that reflects the diversity of the community in which we live and serve. LOFT is committed to making employment opportunities accessible in accordance with the Accessibility for Ontarians with Disabilities Act, 2005. Requested accommodation will be provided in all parts of the application and hiring process by contacting [humanresources@loftcs.org](mailto:humanresources@loftcs.org) or (416) 979-1994.

**We welcome and encourage people from equity-deserving communities and intersecting identities to apply for this position.**

**PLEASE INCLUDE: "PSW- JGH" IN THE SUBJECT LINE OF ANY EMAILS.**

**CLOSING DATE:** Until Filled