

LOFT Community Services is committed to reflecting and responding to the diversity of the service users and communities we serve. Applications are encouraged which reflect diversity in culture, race, sexual orientation, gender identity & experience that reflects the clients we serve.



## **NURSE PRACTITIONER**

1 Full Time Permanent Position

**DATE:** February 11, 2019

**LOCATION:** York Region and South Simcoe

### **JOB SUMMARY**

Working as a clinical leader and collaborative member of the inter-professional team, the Nurse Practitioner (NP) functions in an expanded role demonstrating a high level of autonomy and expert skill to formulate clinical decisions for individuals experiencing psychogeriatric issues and wellness promotion for seniors living in the community. The NP provides direct patient care focusing on treatment planning, health promotion, maximizing patient safety and function to support seniors living at home. The NP will be responsible for working with individuals from diverse backgrounds, contributing to Integrated Psychogeriatric Outreach Program development, participating in clinical supervision; and providing support to the physical, cognitive, mental health and social/recreational needs of older adults and seniors in a way that enhances their dignity and personal empowerment. The NP is directly responsible for developing and articulating strategies for the management of recovery and psychosocial rehabilitation using information collected through assessments and collaboration with the integrated care team. Additionally, this role will liaise with community agencies, other practitioners and key partners, including caregivers, to coordinate care for clients.

### **QUALIFICATIONS**

- Registered with the College of Nurses of Ontario as an Extended Class RN and is a member in good standing;
- Minimum 5 years of experience working with vulnerable older adults and seniors with serious mental illness, cognitive, addiction and responsive behavioural challenges;
- Membership in the Nurse Practitioner Association of Ontario preferred.
- National certification in Gerontology Nursing from the Canadian Nurses Association preferred;
- Advanced clinical knowledge of current best practices in psychogeriatric assessment and treatment planning required;
- Excellent assessment skills, including demonstrated knowledge of crisis intervention skills;
- Experience in Case Management and Care Coordination preferred;
- Knowledge of social services and community resources and supports for older adults;
- Current BCLS/CPR certification required;
- An understanding of recovery and psychosocial rehabilitation principles and the therapeutic relationship;
- Advanced nursing assessment skills and sound knowledge of clinical interventions for geriatric population;
- High level of initiative and self-direction;
- Exemplary interpersonal and communications skills;
- Self-directed, results oriented and capable of working independently as well as in a team environment;
- Good oral and written communication skills and computer literacy;
- Well-developed problem solving abilities and interpersonal skills;
- Excellent assessment skills, including demonstrated knowledge of crisis intervention skills;
- Demonstrated ability to provide individual/group health teaching for residents and staff;
- Ability to collaborate effectively with other members of inter-professional care teams, clients, family members and community team members;
- Demonstrates awareness and understanding in working with individuals from different cultures;
- Demonstrates initiative and creativity in the workplace;
- A positive attendance record;
- Ability to collaborate effectively with other members of inter-professional care teams, clients, family members and community team members;

- Criminal Records Check and Vulnerable Sector Screening;
- Valid Driver's License and Vehicle required as services will be provided across York Region and South Simcoe.

**TO APPLY:** Send resume with covering letter to Human Resources, Email: [hr@loftcs.org](mailto:hr@loftcs.org)

**CLOSING DATE: Wednesday February 20, 2019 by 5:00 pm**

**PLEASE INCLUDE "NURSE PRACTITIONER" IN THE SUBJECT BAR OF ANY EMAILS.**